

NORTH PROVIDENCE PUBLIC SCHOOLS
EQUAL OPPORTUNITY AND NON-DISCRIMINATION POLICY

The North Providence School Committee believes that the race, color, religion, sex, sexual orientation, ancestral origin, gender identity or expression, age, disability, marital status, citizenship, genetic information, or any other characteristic protected by law should not serve as a barrier to his or her equal opportunity for employment.

The mere elimination of discriminatory barriers to employment is often not in itself sufficient to provide equal opportunities. The committee, therefore, intends to pursue positive and aggressive measures designed to support and fulfill the committee's commitment to equal employment opportunity.

The committee shall create a plan which will ensure non-discrimination. It shall remove any existing barriers to the provision of equal employment opportunity, and it shall adhere to both federal and state laws and regulations regarding equal employment opportunity.

DATE

SIGNATURE

Louise K. Seitsinger

Assistant Superintendent of Schools