

NORTH PROVIDENCE SCHOOL DEPARTMENT EDUCATOR CODE OF PROFESSIONAL RESPONSIBILITY POLICY	Approved: 5/27/2020

I. PURPOSE

The Rhode Island Department of Education has enacted The Rhode Island Code of Professional Responsibility and the revised Basic Education Plan (BEP).

The North Providence School Committee and Administration have a statutory responsibility to follow and implement the Department of Education’s rules and regulations.¹

Under the BEP, the management and evaluation of the Educator is “essential to the mission of implementing a statewide system of public education.”²

This policy and accompanying outlines the expectations and professional responsibilities of Educators in the North Providence School District.

Working with students in North Providence schools necessitates a public trust and a level of responsibility to our citizens that requires the highest level of professionalism from our educators. Bringing all North Providence students to proficiency so they can lead fulfilling and productive lives, succeed in academic and employment settings, and contribute to society demands a profession that exists primarily to meet student needs.

The development of professional standards for educators, the enforcement of certification requirements, and the regular evaluation of educators address the standards of performance for our profession.

Educators accept the public trust to work in our schools, and therefore must accept

¹ R.I.G.L. §§16-2-9(3), (14), (15); 16-2-11(a)(4); and 16-2-11.

² BEP 200-RICR-20-10-1.4.1(B)(3).

the responsibility for professional practice that demonstrates ethical conduct and responsibility.

The North Providence Educator Code of Professional Responsibility establishes a set of principles to guide the conduct of our certified educators and the assessment of conduct in situations that have professional and ethical implications.

II. POLICY

The School District adopts a Code of Professional Responsibility for all school educators. The code incorporates by reference the Rhode Island Department of Education Code of Professional Responsibility.

The North Providence School Department Educator Code of Professional Responsibility may include additional standards of professional responsibility in addition to those enacted in state law and regulation. Such additional standards shall be fair, reasonable, and in accordance with federal and state law.

The Code of Professional Responsibility shall apply to every educator in the District³.

The Superintendent is directed to develop protocols facilitating the adoption and utilization of a Code of Professional Responsibility for all school employees. Such protocol will be consistent with this policy.

North Providence School Committee North Providence, Rhode Island

First Read: 2/26/2020

Second Read: 4/29/2020

Third Read/Approval: 5/27/2020

³ An educator is a person who is applies for or is employed under a teaching certificate, administrator certificate, support personnel certificate or other related permit or endorsement issued by the Board of Regents of Elementary and Secondary Education; other public school employees who may be licensed through other professional bodies (e.g., nurses, occupational therapists, physical therapists, school psychologists) and are responsible for the education of or delivery of services to children; including teacher assistants, behavior specialists and paraprofessionals in the North Providence School District.