

NORTH PROVIDENCE SCHOOL DEPARTMENT EMPLOYEE DRESS CODE POLICY	Approved: 4/26/2017

Policy

Employees are expected to be dressed professionally to maintain a safe and effective school climate conducive to teaching and learning.

Purpose

School employees serve as role models and mentors for our students and are required to wear clothes that maintain a professional and appropriate appearance at all times.

Suggested Professional Attire Include:

- Clothes that are neat, clean and in good repair
- Jackets
- Suits
- Dresses
- Slacks
- Sweaters
- Skirts
- Blouses
- Ties
- Shirts with collars
- Pants

In contrast, the following are unprofessional and disruptive to the educational process:

- Ripped or torn jeans
- Clothing that promotes alcohol, tobacco, drugs, violence, profanity, sexually subjective, illegal activity or is obscene as the word is interpreted by the United States Supreme Court decisions
- Shorts, tank tops, halter tops and cropped shirts

- Plastic/rubber flip flops, hats and bandanas
- Exercise wear, warm up suits, sweat pants and yoga pants (PE Teachers may wear appropriate exercise wear)

The Building Administrator may allow dress down days for special school events, field trips and fundraising activities. Decisions regarding compliance with the dress code is the responsibility of the Building Administrator. Employees may be directed by the Administrator to go home to change into appropriate attire. Employees who do not comply with the dress code policy will be subject to due process disciplinary action(s).

The North Providence School Department does not discriminate on the basis of race, color, religion, ancestral origin, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, genetic information, or any other characteristic protected by law. Individuals with disabilities may contact the Superintendent's office to request reasonable accommodation to participate in a program or activity sponsored by the North Providence School Department

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Updated: Addition of Non-Discrimination Disclaimer: 3/8/2022