

NORTH PROVIDENCE SCHOOL DEPARTMENT CODE OF CONDUCT-STAFF/STUDENT RELATIONSHIPS POLICY	Approved: 9/28/2022

Purpose:

The North Providence Public School District (“District”) is committed to protecting the safety and well-being of students and employees, creating and maintaining a safe, supportive, and positive learning environment and workplace. The District affirms the responsibility of employees and District partners to abide by the standards of professional conduct, to act as role models, and to promote the dignity, health and safety of students while maintaining professional relationships with students at all times.

This policy covers conduct that takes place both on and off District property, and both during and outside of the school day. The policy also pertains to all forms of communication that may occur between employees and students, at any time. This policy applies to all individuals registered and enrolled as a student in the District, regardless of age, as well as District employees and coaches who work with or have contact with students.

The relationship between the District’s staff and students must be one of cooperation, understanding, and mutual respect. Relationships must be of a professional nature at all times. Staff members have a responsibility to provide an atmosphere conducive to learning and to motivate each student to perform to his/her capacity. Staff members should recognize students’ unique abilities, talents, and challenges; and treat all students with dignity and respect in all interactions.

Staff members should strive to ensure individual and group discipline and should be treated with respect by students at all times. At the same time, staff members should extend to students the same respect and courtesy that they, as staff members, have a right to demand.

Although it is desired that staff members have a sincere interest in students as individuals, partiality and the appearance of impropriety must be avoided. Excessive informal and/or social involvement with individual students is prohibited. Such conduct is not compatible with professional ethics and, as such, will not be allowed. The Superintendent of Schools shall develop a protocol to facilitate this policy incorporating the parameters described above.

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