

SIT Meeting
10/23/20 - 8:15



Team Members:

Janine Napolitano
Melissa D'Amico
Michelle Sanchez
Cathy Zirilli
Lauren Atamian
Karli Ipsen
Kristine Toic
Michelle Poirier
Judilee Daly
Fran Marshall
Elena Cunha
Tammy LaMountain
Caitlin Cabral
Margaret Onasanya
Lisa Adams
Stefano Famigletti

● **Virtual Meeting started at 8:15**

- Everyone introduced themselves
- If times do not work for you, email Mrs. Napolitano
 - Parents do not need to attend every meeting: she would like at least one parent present at the meeting. If you wanted to coordinate with other parents on SIT that would be great.
- Mrs. Napolitano shared her google slide presentation
 - She went through each slide with the team
 - [Google Slide Deck](#)

● **Strategic Plan**

- We will be adding in a goal for our English Language Families

● **Budget**

- Every year In Feb/March Mrs. Napolitano sends the budget request forms for the following school year to the teachers
 - This year the SIT team will also be deciding on budget requests

● **Data Team**

- SOS has a Data Team which looks at:
 - Student Achievement

- Student Reading Levels
- AIMS Web Data scores
- Teachers form groups to help improve student data within the school

- **Decision Making- to conduct business**
 - 50% of members **must** be present
 - Majority vote of **members** must be present

- **Mission Statement:**
 - Last school year we voted on which mission statement that school liked the best
 - Mrs. Napolitano would like us to re-look at our Mission Statement and get feedback from Student Improvement Team (SIT)
 - SOS teachers worked with the Equity Institute during Faculty Meetings last year.
“The Equity Institute focuses on using innovative design experience to increase empathy and promote culturally responsive and equitable learning communities.”
Equity Institute in Providence, RI
 - **These are some things SOS faculty members learned about:**
 - What is equity?
 - How do we eliminate racial gaps in academic achievement?
 - How do we foster self-image for students?
 - How can we help improve education outcomes of students?

Next Meeting:
Thursday, November 19 @ 6:00

