

NORTH PROVIDENCE PUBLIC SCHOOLS

NORTH PROVIDENCE, RHODE ISLAND

POST IN ALL SCHOOLS AND DISTRICT OFFICE

NOTICE TO EMPLOYEES

The North Providence School Department does not discriminate on the basis of race, color, religion, ancestral origin, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, genetic information, or any other characteristic protected by law.

Inquiries regarding compliance with the North Providence Public Schools' Non-Discrimination Policy should be addressed to:

Louise Seitsinger, Assistant Superintendent

2240 Mineral Spring Avenue

North Providence, RI 02911

louise.seitsinger@npsd.k12.ri.us

OR

Office for Civil Rights/ED

8th Floor

5 Post Office Square

Boston, Massachusetts 02909-3921

617-289-0111

ocr.boston@ed.gov

Non-Discrimination Statement: This explains what to do if you believe you have been treated unfairly.

"In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, religion, ancestral origin, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, genetic information, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA."

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or Local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at <http://www.ascr.usda.gov/complaintfilingcust.html>, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. **To request a copy of the complaint form, call (866) 632-9992.** Submit your completed form or letter to USDA by:

1. Mail: **U.S. Department of Agriculture**
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410
2. Fax: **(202) 690-7442**
3. Email: program.intake@usda.gov

"This institution is an equal opportunity provider."

Further the Rhode Island Department of Education does not discriminate on the basis of age, sex, sexual orientation, gender identity/expression, race, color, religion, national origin or disability. To file a complaint of discrimination with the State of Rhode Island, write to the **Rhode Island Department of Education, Director, Office of Equity and Access, 255 Westminster Street, Providence, RI 02903** or call **(401) 222-8979**.