

NORTH PROVIDENCE PUBLIC SCHOOLS

NORTH PROVIDENCE, RHODE ISLAND

POST IN ALL SCHOOLS AND DISTRICT OFFICE NOTICE TO EMPLOYEES

The North Providence Public Schools does not discriminate on the basis of age, sex, race, religion, national origin, color, handicap or sexual orientation in accordance with applicable laws and regulations.

Inquiries regarding compliance with the North Providence Public Schools' Non-Discrimination Policy should be addressed to:

Louise Seitsinger, Assistant Superintendent
2240 Mineral Spring Ave
North Providence RI, 02911
Louise.Seitsinger@npsd.k12.ri.us

OR

Office for Civil Rights/ED
8th Floor
5 Post Office Square
Boston, Massachusetts 02109-3921
617-289-3921
ocr.boston@ed.gov

Non-Discrimination Statement: This explains what to do if you believe you have been treated unfairly.

"In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotope, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: http://www.ascr.usda.gov/complaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

- (1) mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410;
- (2) fax: (202) 690-7442; or
- (3) email: program.intake@usda.gov.

This institution is an equal opportunity provider.”

Further, the Rhode Island Department of Education does not discriminate on the basis of age, sex, sexual orientation, gender identity/expression, race, color, religion, national origin or disability. To file a complaint of discrimination with the State of Rhode Island, write to the Rhode Island Department of Education, Director, Office of Equity and Access, 255 Westminster Street, Providence, RI 02903 or call (401) 222-8979.